Human Resources (HR) Assimilation Breakout Session Outbrief

Navy Region South (NRS)

Presented by: NRS HR/MANPOWER TEAM

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22 July 2003

HR Functional Team Membership

Grace Saenz, HROP SoTx Service Center

Angie Carr, HROP

Nancy Rust, HRO NOLA

Becky Sousa, HROP SoTx Service Center

Jim Russell, COMNAVRESFOR NOLA

Pam Dixon, NAVSUPACT NOLA

Rene Cabrera, NRS

HR Issues and Strategy Discussions

- Created functional team to review and carry out transition

- Mission versus BOS manpower and reimbursable billets has been initiated. More work necessary.

- General notification to Unions has been provided. On-going contact as information is received.

- HRO/HRSC servicing arrangements AS-IS

- No manpower reductions expected as result of

HR Assimilation
Actions & Time-Line

NLT 1 Aug 03 - Activities provide list of affected BOS employees to current servicing HROs

NLT 30 Aug 03 – Activities complete collective bargaining

NLT 1 Sep 03 - OCHR coordinate external requirements to effect transfer actions

NLT 5 Sep 03 - Activities process actions requiring RPAs to the servicing HRSC via their HROs

HR Assimilation
Actions & Time-Line

NLT 12 Sept 03 – Activities submit requests for DCPDS access forms to HROs

8 Sept – 5 Oct 03 – HRSCs process actions

6 Oct – 24 Oct 03 – HROs validate transfer

HR "Parking Lot" Issues

Functional team to review all active A-76 to de impact

Process RPAs individually or by group?

Who services who?